


October 13, 2011 TENTATIVE AGREEMENT
Between
ALVORD UNIFIED SCHOOL DISTRICT and
ALVORD EDUCATORS ASSOCIATION

October 13, 2011


The parties met on several occasions to negotiate the use of the 2010/11 estimated ending fund balance in excess of \$6.5 million.

Restoration: 2011/2012 school year

1. In the event that mid-year cuts are not triggered; AEA current salary reductions of 4.35% will be temporarily restored by 2.37% to 1.98% retroactive to July 1st 2011 for the 2011/12 school year only.
2. The above one-time salary adjustment will be made by January 31, 2011/2 (M.H.)
3. Four furlough days will remain in place, January 3 – January 6.
4. Based on the nine furlough day Board approved 2011/12 calendar, a total of four non-student days and one student day will be restored in May and June.
5. The parties shall meet by the end of March 2012 to review additional monies that might be available for the benefit reserve and develop new restoration language. Both parties acknowledge that the entire CBA is due to expire in June of 2012 and that negotiations will begin prior to the Spring of 2012



Leigh Hawkinson
President
Alvord Educators Association




Monalisa Hasson
Assistant Superintendent
Human Resources Development

Date: 10-13-11

Date: 10-13-11



Sheri Lazzarini
Bargaining Chair
Alvord Educators Association



Michael L. Simonson
Executive Director
Operational Support Services

Date: 10-13-11

Date: 10-13-11