



## Bargaining Update

### October 24, 2011

On October 13, 2011 AEA Bargaining Chair Sheri Lazzarini and AEA President Leigh Hawkinson met with representatives from the District in an effort to resolve the restoration of previous salary reductions. With the cooperation of the District, we were able to reach an agreement on this issue. The agreement contains the following:

1. In the event that the **state does NOT make mid-year cuts** to school funding, 2.37% of our current 4.35% salary reduction will be restored retroactive to July 1, 2010 for this school year only. **If the state does make mid-year cuts, the 4.35% salary reduction will remain in place.**
2. The 2.37% restoration/retroactive amounts will be made by January 31, 2012 (but not before January 1, 2012)
3. The four furlough days from January 3-6 will remain as furlough/non-workdays/non-paid days – **meaning we have three weeks off for winter break!**
4. The remaining furlough days on the calendar for **May/June WILL be restored** on the calendar as one student day and four teacher workdays/paid days.
5. The negotiation teams will meet by the end of March 2012 to review additional money that might be available for the benefits reserve and develop future restoration language.
6. Negotiations for the entire contract will begin prior to the Spring of 2012.

The Association is pleased with the settlement and the spirit of cooperation shown by the District.

To email the Bargaining Team members go to our website at [www.alvordeducators.com](http://www.alvordeducators.com) and click on “contact”.