



THE PODIUM

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Comments, articles and
letters to the editor are
welcome. Please direct to:
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Bargaining Update

Representatives from the Alvord Unified School District and Alvord Educators Association met today regarding the restoration agreement signed in October. As you may be aware, the Governor did make minor mid-year cuts to education funding in December. The status of restoration was on hold until the announcement of possible mid-year cuts on December 15, 2011. We are pleased to say that the cuts did not have a major impact on our agreement and the District will honor the restoration. This means the following:

- ◆ Our salaries will be restored by 2.37% retroactive to July 1, 2011.
- ◆ Our remaining salary reduction for the rest of this school year will be 1.98%
- ◆ Beginning July 1, 2012, our salary reductions will return to 4.35% (8 furlough days) with the same possibility for restoration as has been in place for the past two years. Those provisions will be almost completely dependent on the status of the state's funding for education.

One provision of the October restoration agreement had to be altered. The agreement called for the retro pay to be included in the paychecks issued on January 31, 2012. Because of the timing of the mid-year cuts and the winter break, it will not be possible for the retro pay to be added to the January paycheck. Instead, it will be issued in a separate check on Wednesday, February 8, 2012. Because these checks will be issued separately, they will not have automatic deposit like a regular one might.

Both parties are pleased with the trust and cooperation that went into this process and the result. Future bargaining dates will be scheduled to begin bargaining the entire contract.

(Originally sent out via email to all school sites on January 13 & 17)





Coming March 2, 2012 to all Alvord Elementary Schools!

The Read Across America Committee is arranging readers to attend all our elementary sites and read to the students on Friday, March 2, 2012, the birthday of Dr. Seuss.

AEA has several worksheets available for elementary teachers to work on beforehand so their students can become aware of who Dr. Seuss is, and the importance of this special day. Our committee should be contacting all the elementary Reps to get a count of the worksheets needed for your site. We look forward to making this a special day for all our students!



Executive Board Election Timeline

- 2/2/12** Memo to members about Declaration of Candidacy forms. FLASH to each site.
- 3/2/12** AEA Executive Board and State Council Declaration of Candidacy forms due.
- 3/6/12** Information regarding Campaign Literature, Election Guidelines, and Election Procedures e-mailed to declared candidates.
- 4/6/12** AEA Executive Board Campaign flyer from candidates due in AEA office by 4:30 pm. (May be e-mailed to aeaoffice@aol.com, if preferred.)
- 4/10/12** All AEA Executive Board Campaign flyers & candidates' statements sent to schools.
- 4/18/12** Candidates' forum at AEA Rep Council Meeting – 4:00 pm.
- 4/23, 24, 25 & 26** Voting will be at your school site with your Site Reps conducting the election.
- 4/26/12** Ballots must be turned in to the AEA Office by 4:00 pm or they won't be counted.
- 4/26/12** Ballots counted and election results e-mailed to all Executive Board members and Reps. Candidates called with results.
- 4/27/12** Election results sent to Schools on FLASH to post at each site.

Calendar

January 2012

- 02-06 – Winter Break**
- 09 – School resumes
- 16 – Martin Luther King holiday
- 18 – Exec. Board meeting – 4:00 pm
- 19 – AUSD Board Meeting – 7:00 pm
- 25 – Rep Council meeting – 4:00 pm

February 2012

- 01 – Exec. Board meeting – 4:00 pm
- 08 – Rep Council meeting – 4:00 pm
- 09– AUSD Board Meeting – 7:00 pm
- 13 – 20 President's Day Holiday Week**

News from The Standard

Family status changes

Remember that within 31 days of a family status change, you can add Disability Insurance and/ or increase Life insurance coverage up to \$200,000. Family status changes include: birth/adoption, marriage/ domestic partnership, loss of spousal employment, and other qualifying events. For more information about this enrollment opportunity, or to file a claim, visit us at www.cta.org/thestandard.

For costs and further details of the coverage, including exclusions, benefit waiting periods and any reductions or limitations and the terms under which the policy may be continued in force, please contact The Standard's dedicated CTA Customer Service Department at 800.522.0406.

Keep your records up-to-date

With 2012 underway remember to call The Standard if you've moved to a new address, changed districts or need to make changes to your beneficiary designations. It's very important to keep your records up-to-date, and it's easy to do. Simply call The Standard's dedicated CTA Customer Service Department at 800.522.0406 or go online to www.cta.org/thestandard.



Teachers give so much. We're giving something back.

You can make it happen! Enter California Casualty's School Lounge Makeover today. Over the next year, four winning schools nationwide will each receive a makeover valued at \$7,500.

California Casualty, the exclusive provider of the *California Casualty Auto and Home Insurance Program*, has been serving CTA members like you for 60 years.

We've seen your remarkable dedication firsthand, and we're proud to show our appreciation. So we'd like to help you transform your school lounge from ordinary to extraordinary.

You can make it happen!
[CLICK HERE TO ENTER!](#)



WIN ONE FOR YOUR SCHOOL!

Win a California Casualty School Lounge Makeover. Tell all your colleagues as well. The more your school enters, the greater your chances of winning.



PTA Calls for Donations

Alvord PTA is adopting the Riverside Kaiser Playroom. When children are sick they need some form of fun distraction. Most children's hospitals have sponsors and help to maintain their playrooms. We are going to be that sponsor for the remainder of this year. We would like to take items to this hospital 3 times this year. We will be collecting donations now before Christmas, in January, and again in the spring. Kaiser is our local hospital and full of children from our schools. Being sick is a frightening time for children and parents alike. Being able to not think about that for even a few minutes is a great help to children and parents. Thank you for anything that you can do to help.

Please speak to your school PTA president or call me Louie Magallon at 951-634-1020

Suggested items

Games that can be played by 1 or 2 people in bed

Money - A group of people are going together to buy a Wii and Games

Checkers or Chess

Puzzles `100 pieces or larger

Cards

Legos complete or incomplete sets can be put in a general Lego bin

Backgammon

Movies or CDs for children 8-18

Any item given from the heart



2900 Adams Street Suite B4 Riverside, CA 92504-4376

Riverside Children's Theatre a non-profit organization is seeking certified teachers, and/or individuals with theatre experience- Must be 18 years or older to be considered. Now accepting applications for drama, dance & music teachers for our Saturday School program for the 2012-2013 school year (starting August 2012- March 2013). Positions include K thru 8th grade theatre and a 9th grade Technical class. All of the positions are Part time (4 hours a week). If you are interested in teaching Drama, Dance or Music, please send your applications to sat-skol@riversidechildrenstheatre.org

Applications must include the following:

- Ø Cover letter including contact information
- Ø Resume
- Ø Sample lesson plan

All complete applications must be submitted by January 31st, incomplete applications will not be considered. Interviews will take place in February, 2012.

Compensation and expectations will be discussed in the interview process.